



Johan Börjesson

BORN 1967

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If P&C Insurance Holding Ltd, Head of HR

Current Position

Head of HR in If P&C, Executive Vice President

Member of Ifs Corporate Management Team. Responsible for the HR-agenda and all HR-operations and HR-staff in the Nordics and Baltics including:

- HR Strategy Development and Formulation
- HR Operations; recruitment, rehabilitation, consulting and performance Management,
- HR Administration including payroll and time reporting, pension administration, personnel data, HR-IT infrastructure
- Employment Relations including Union Relations,
- Remuneration Governance and HR Compliance
- Competence Development for staff and Leaders
- Chairman of the If Ethics Committee

Head of HR for Sampo Group

a listed Finnish company (Ifs owner). Main work areas for Sampo are: Remuneration Governance, HR Compliance and HR Operations

Education

Stockholm School of Economics 1988, 1990-1994

- "Civilekonom", Financial Economics

Swedish Civil Aviation Academy (TFHS) at F5 in Ljungbyhed 1989-1990

15 month Military Service 1986-1987

- Second lieutenant, infantry platoon

High School education 1983-1986

- Science Program (Naturvetenskaplig linje)

Career

Saab AB

- Vice President Purchasing – Saab Group (2003-2004)
- Vice President Human Resources - Saab Systems and Electronics (2001-2003)

McKinsey & Co.

- Director of Professional Development (HR) – Scandinavia: (1999-2001)
- Manager of Professional Development (HR) – Sweden: (1998-1999)

Alumni AB

- Search Consultant 1996-1998

McKinsey & Co.

- Management Consultant 1994-1996

SAS

- SAS - Flight Officer 1990-1994

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Positions of Trust

If Livförsäkring AB 2015-

- Member of the Board of Directors of If's Life insurance company with a GWP of ca 350 MSEK within Accidental Death, Travel and Group Life insurance

Languages

Swedish:

- Native language

English:

- Fully fluent

Danish / Norwegian

- Full understanding after working at SAS, McKinsey and If/Sampo

